

Shine Academies

Register of interests

A register of interests for the selected board. Maintained schools can use this as their register of interests but please make sure you remove any GovernorHub users who don't need to appear on the register. Trusts need to combine all boards and add details of Members and senior employees.

Trustees and Members

Name and appointment	Confirmed	Interests				
		Organisation	Type of interest	Notes	From	To
Name: Caroline Coultham Appointment: Member Term of office start: - 10/02/2018 Term of office end: - Appointed by: Members	Confirmed: 14/10/2025	-	None	RBI form signed 2 October 2023	-	-
	Confirmed: 14/10/2025	Learning for Life Education Trust	Other governance role	Local governing body for Finedon Mulso Junior School & Finedon Infant School	29/01/2025	-
Name: Gemma Draycott Appointment: Trustee Term of office start: 01/09/2022 Term of office end: 31/08/2026 Appointed by: Appointed Under Article 57	Confirmed: 01/09/2025	Shine Academies	Employee	CEO	01/09/2022	-
	Confirmed: 01/09/2025	Veolia	Personal or close family relationship	Provision of waste services by employer of partner. RBI form signed 6 November 2023	01/09/2023	-

	Confirmed: 01/09/2025	Shine Academies	Chief Operating Officer	-	01/09/2014	31/08/2022
Name: Gary Gentle Appointment: Trustee Term of office start: 03/05/2025 Term of office end: 02/05/2029 Appointed by: Article 50	Confirmed: 11/09/2025	Kingswood Trust	Trustee	-	01/01/2017	-
	Confirmed: 11/09/2025	Shine Academy	Director	-	04/07/2021	-
	Confirmed: 11/09/2025	Bilston CE Primary	Headteacher	-	01/01/2018	-
	Confirmed: 11/09/2025	ConnectEd	Trustee/Director	-	01/01/2016	-
	Confirmed: 11/09/2025	Bilston and Eastfield Nursery Schools	Governor	-	04/09/2017	-
Name: Gavin Hawkins Appointment: Member Term of office start: - 16/03/2021 Term of office end: - Appointed by: -	Confirmed: 23/09/2025	Ignite Learning Partnership	Member	-	05/10/2018	-

Confirmed: 23/09/2025	Long Knowle Primary	Governor	-	01/04/2017	-
	Squirrel Learning Ltd	Business or finance interests	Education technology and digital services	16/05/2018	-
	Shine Academies	Contract for services	Provision of Education Technology services and websites to schools within the Trust.	01/04/2021	-
	Engagedu CIC	Business or finance interests	CIC providing services to schools, organisations, young people and their families.	15/04/2021	-
	SHINE Academies Trust	Member	-	15/03/2021	-
	Online Behaviours Limited	Business or finance interests	Support to schools, academies, charities and alternative providers relating to digital literacy and online safety for young people and families	05/02/2020	-
	Academy Transformation Trust	Trust Board Member	-	26/09/2023	-

	<i>Confirmed:</i> 23/09/2025	Elston Hall Learning Trust	Chair of the Trust Board	-	16/12/2019	23/09/2024
Name: Jenny Jackson Appointment: Trustee Term of office start: 09/03/2022 Term of office end: 08/03/2026 Appointed by: Article 50	<i>Nothing to Declare:</i> 02/09/2025	-	-	-	-	-
Name: Rebecca Lafford Appointment: Trustee Term of office start: 14/03/2022 Term of office end: 13/03/2026 Appointed by: Article 50	<i>Confirmed:</i> 08/10/2025	Shine Academies	Colleague	Colleague/ friend - Gemma Draycott	20/09/2022	-
Name: Jon Le Fevre Appointment: Trustee Term of office start: 25/04/2025 Term of office end: 24/04/2029 Appointed by: Article 50	<i>Confirmed:</i> 06/10/2025	Adventurous Life and Leadership Ltd	Business or finance interests	Adventurous Life and Leadership Ltd - (trading as Le Fevre Solutions) is my limited company which supplies professional consultancy for schools, MATS, Local Authorities with respect to	06/01/2025	-
Name: Keith Marshall Appointment: Trustee Term of office start: 16/03/2025 Term of office end: 15/03/2029 Appointed by: Article 50	<i>Confirmed:</i> 23/09/2025	-	None	RBI form signed 19 September 2023	-	-
Name: Caroline Nightingale Appointment: Member Term of Office start: 16/09/2019 Appointment: Coopted Trustee Term of office start: 10/06/2024 Term of office end: 09/06/2028 Appointed by: Article 58	<i>Confirmed:</i> 01/09/2025	-	None	RBI form signed Sept 22 (Shine)	-	-
Name: Becky Perkes Appointment: Trustee Term of office start: 31/01/2025 Term of office end: 30/01/2029 Appointed by: Article 50	<i>Confirmed:</i> 05/09/2025	Nishkam Schools Trust	Employee	-	27/08/2024	-

	Confirmed: 05/09/2025	Moseley Church of England Primary School	Chair of Governors	-	29/09/2017	01/09/2023
	Confirmed: 05/09/2025	Our Lady of the Magnificat Multi Academy Company	Other governance role	-	01/09/2022	27/08/2024
Name: Emma Richards Appointment: Member Term of office start: - 06/12/2019 Term of office end: - Appointed by: -	Confirmed: 03/09/2025	-	none	RBI form completed for Shine - 3 September 2025	-	10/10/2023
Name: Catherine Ward Appointment: Co-opted Trustee Term of office start: 01/08/2025 Term of office end: 31/07/2029 Appointed by: Article 58	Confirmed: 03/09/2025	Frederick Bird Academy	Other governance role	I am Vice Chair of governors for Frederick Bird Academy in Coventry.	01/03/2024	-
	Confirmed: 03/09/2025	Department for Education	Business or finance interests	I previously worked in the Department for Education's Regions Group, under the West Midlands Regional Director who had oversight of the region's academies/MATs. <u>I still have close friendships</u>	01/11/2021	09/08/2024
Name: Steve White Appointment: Trustee Term of office start: 20/10/2022 Term of office end: 19/10/2026 Appointed by: Article 50	Confirmed: 01/09/2025	Legendary Learning and Development Ltd	Director	RBI form signed 19 September 2023	19/09/2023	-
	Confirmed: 01/09/2025	PLT Business Ltd	Director	Training Consultancy	23/12/2022	01/05/2024

Name: Annette Wilkinson Appointment: Trustee Term of office start: 07/03/2023 Term of office end: 06/03/2027 Appointed by: Article 50	Confirmed: 01/09/2025	Concept Education Services	Employee	Concept ES provides property - services support via SLA with each Shine Academy	-	
	Confirmed: 01/09/2025	SHINE ACADEMIES	Trustee	-	-	-
Name: Rebecca Young Appointment: Member Term of office start: - 09/03/2022 Term of office end: - Appointed by: -	Nothing to Declare: 27/09/2024	-	-	-	-	-
Name: Sunita Yardley-Patel Appointment: Associate Term of office start: 01/09/2025 Term of office end: 31/08/2026 Appointed by: Trust Board	Confirmed: 01/09/2025	Ormiston Academies Trust	Employed as Company Secretary	Stepped down for maternity leave June '22 - May '23 Stepped down for maternity leave Dec '24 - Dec '25	19/12/2018	-
	Confirmed: 01/09/2025	Governing Together	Governance Advisory	-	18/05/2023	-
	Confirmed: 01/09/2025	St Bartholomew's CE MAT	Other governance role	Trustee	16/11/2023	-
	Confirmed: 01/09/2025	Shine Academies	Other governance role	Member of A&R Committee	25/02/2025	-

	<i>Confirmed: 01/09/2025</i>	Ormiston SWB Academy	Governor	RBI form signed 4 Oct 21	16/02/2018	31/05/2022
	<i>Confirmed: 01/09/2025</i>	Aston Students' Union	Trustee	-	18/07/2017	24/06/2022
	<i>Confirmed: 01/09/2025</i>	Shine Academies	Other governance role	Trustee	11/02/2021	24/02/2025

SHINE Executive Leaders

Name and appointment	Confirmed	Interests				
		Organisation	Type of interest	Notes	From	To
Name: Katy Khandeparker Governance and Compliance Manager	<i>Confirmed: 19/09/2025</i>	Four Hills Education Trust	Trustee		01/09/2025	-
Name: Katy Morgan CFO	<i>Confirmed: 01/10/2025</i>	M3 Academy Audit and Consultancy Services	Director	Academies	20/09/2022	-

	Confirmed: 01/10/2025	St Francis and St Clare Catholic MAC	Richard Morgan (Husband)	Director of St Francis and St Clare Catholic MAC. Chair of Governors - Our Lady an St Chad Catholic Academy (part of MAC)		
	Confirmed: 01/10/2025	Manor Primary Multi Academy Trust	Director		19/09/2023	
	Confirmed: 01/10/2025	Hill Avenue Primary	Chair of Governors		19/09/2023	
Name: Marie Price Director of Primary Education	Confirmed: 03/10/2025	Shine Academies	Director of Primary Education	RBI form signed Sept 23	01/01/2001	-
	Confirmed: 03/10/2025	Learning Community Trust	Other governance role	Trustee	-	-
Name: Liza Small Director of Operations	Confirmed: 14/10/2025	Shine Academies	Employee	-	20/09/2022	-
Name: Katie Turner Head of People	Confirmed: 14/10/2025	SHINE Academies	Personal or close family relationship	Husband's cousin is member of SLT at Busill Jones Primary School (Nicola Danks)	01/09/2024	